

As per the directions of registrar, VTU(Ref: Letter No. VTU /BGM/ ICC/2019-20/34 dated November 2019), College Complaints Committee is reconstituted by National Institute of Engineering, Mysuru.

The following are the members of the committee:

## COLLEGE INTERNAL COMPLAINTS COMMITTEE (CICC)

Sl.No	Name and Designation	Position in CICC	Mobile Number and e-mail ID
1	<b>R Radha</b> Associate Professor, Dept of EEE NIE Mysuru-570008	Chair Person	9886071772 radha@nie.ac.in
2	<b>Dr. Yusuf Javeed</b> Professor, Dept of Civil Engg, NIE Mysuru-570008	Member Secretary	9986062198 yjaveed@nie.ac.in
4	<b>Dr. Deepa Urs M V</b> Associate Professor, Dept of Physics, NIE Mysuru-570008	Member	9900252444 deppaurs@nie.ac.in
5	<b>Mrs. Mani</b> PRO, Establishment Section NIE Mysuru-570008	Member	8105356288 mani.nieest@gmail.com
6	<b>Mr. Ramprasad</b> Asst. Instructor, Dept. of CSE, NIE Mysuru-570008	Member	9019601992 prasadi2000@yahoo.com
7	<b>Mr. Vikas Raviraj Acharya</b> UG Student, Dept of EEE NIE Mysuru-570008	Student Member	9380166167 vikkyraviraj@gmail.com
8	<b>Mr. Jangam Ramesh</b> Research Scholar, Dept of IP Engg, NIE Mysuru-570008	Student Member	7207270128 Rameshnits43@gmail.com
9	<b>Lavanya V Rao</b> Student, Dept of MCA NIE Mysuru-570008	Student Member	8217545562 Lavanyavrao97@gmail.com
10	<b>Mrs. Roopa Rao E</b> Retd. Professor, Mysore University	External Member from the NGO	9448086463 edrome44@yahoo.co.in
11	<b>Mrs. Mangala Gowramma</b> B.K, Advocate, Mysuru	External Member(Advocate )	9845656799 bkmg209@gmail.com

## **Duties and Responsibilities:**

### ***A. Preventing sexual harassment:***

- Ensuring safe educational environment for students and women employees.
- To plan and carryout awareness programs for staff and students of NIE.

### ***B. Redressal of complaints of sexual harassment:***

1. Sexual harassment of any kind constitutes an action unbecoming of student/staff members of the institute and will attract appropriate disciplinary action.

“Sexual Harassment” includes any one or more of the following unwelcome acts or behaviour namely:

- Physical contact or advance.
- A demand or request for sexual favours.
- Making sexually coloured remarks.
- Showing pornography.
- Any other unwelcome physical, verbal or non verbal conduct of sexual nature.

2. The right to approach the CCC lies with:

- Victim.
- Victim’s family members.
- Witness of the act.

3. The victim should approach CICC and submit the complaint within three months of the alleged incident. A complaint can be lodged with any member of the Committee. Complaint can be oral or written. Oral Complaints will be documented by the Committee member and complainant should sign it.

4. Inquiry by CICC will be completed within ninety days and a final report submitted to the employer within ten days after inquiry.